

Agenda Item No: 4

Report to: Overview and Scrutiny (Resources)

Date of Meeting: 24 February 2014

Report Title: **Quarter Three Performance and Financial Monitoring Report**

Report By: **Jane Hartnell**
Head of Corporate Services

Purpose of Report

To advise Members of the performance against the 2013/14 targets and performance indicators in Part II of the Corporate Plan and provide a summary of financial information.

Recommendation(s)

1. That the Committee's comments on Quarter 3 performance be addressed by the relevant Lead Member(s) with appropriate action and report back.
2. That staff in the Corporate Services Directorate be thanked for their hard work and achievements in this quarter.

Reasons for Recommendations

To enable the Overview and Scrutiny Committee to undertake their performance management function

Introduction

1. Part II of the Council's Corporate Plan sets out the targets and milestones which the Council is committed to achieving during 2013/14. The Overview and Scrutiny Committees play a key role in publicly reviewing performance against these targets on a quarterly basis.
2. The Corporate Plan was agreed by Full Council in February 2013 alongside the Budget for the same period.

Performance in Quarter 3 2013/14 (30th September to 31st December)

3. The performance report attached sets out progress against targets and performance indicators for the period.
4. An exceptions summary is included for those annual targets by service. 'Exceptions' are defined as those targets that are not meeting expected performance and those that have been achieved or exceeded target.
5. The Council agreed a set of Performance Indicators (PIs) to focus performance management on those issues that are important to local people and that give an overview of the Council's performance. Performance against these PIs is reported in the main body of the text.
6. Each of the Corporate Plan targets is tagged with a status comment as either:
 - Achieved: Target has been delivered successfully – as defined by the measure listed
 - On Target: Confident target will be delivered as worded by year-end or by date specified.
 - Slippage Possible: There are concerns about ability to deliver within the year
 - Will not meet target: Either due to change in external circumstances or for internal reason e.g. resources, re-prioritised etc.
7. Progress against Performance Indicator targets for the quarter is shown as either 'Met' or 'Not Met'.
8. 'Direction of Travel' shows whether performance for the year up to the end of the quarter is Better, Worse or Same as for the same period the previous year. For different indicators better performance may be shown by higher or lower figures (e.g. recycling collection rates vs crime rates). All figures shown in the tables are the totals from the beginning of the year (April 1st) to the end of the quarter.

Current Consultation

9. To assist the Committees to undertake their Scrutiny role effectively and to enable Members to input into decision making at an appropriate stage, current consultations are highlighted at the link below:
10. http://www.hastings.gov.uk/decisions_democracy/voting_petitioning_having_your_say/consultation/current_consultations/

11. The Council will be shortly consulting on a draft sex establishment policy. Full details will be published at the above link in due course.

Summary of Council-Wide Financial Information Quarter 3 Revenue Spend

12. Revenue Budget - There are a few significant variations at the end of quarter three:

(i) Development Control income is significantly higher than budgeted. An additional £150k of income is projected by the year end (£426,000 as against £276,000 budgeted). This is as a result of more larger planning applications.

(ii) Estate Income - Income from industrial units and shops is higher than budgeted (£100k). Income from Priory Meadow is higher than originally budgeted but is partly due to a timing issue based on rent free periods and timing of occupancies.

(iii) Employability - currently under spent in 2013/14 against the budget. The profiling of spend in 2013/14 and beyond is being amended within the revised budget.

(vi) Efficiency Support Grant - an additional £243,000 is being paid to the Council in 2013/14 as a result of the Council more than achieving the targets it set out in the original business plan submitted.

(v) The Council will receive monies in respect of Small Business Rate Relief by means of a special grant from the government. This will represent the difference between small business rate relief at 50% and government's temporary measure of increasing the relief to 100%. This effectively reimburses the Council for the monies it would otherwise have collected from Business Rates. The figure amounts to some £435,000 in 2013/14.

13. At the end of quarter 2 the estimated outturn for the year is an under spend of around £550,000. This excludes the use of Area Based Grant funding (from Reserves) in respect of Economic Development, the NNDR reimbursement and monies received in respect of an insurance settlement for the East Hill lift. Efficiency savings will continue to be sought through the budget process and as the Council's PIER process progresses.

14. A revised capital programme will be considered by budget Council on the 26 February 2014. This amounts to some £4.693m in 2013/14 (£7.127m Gross). This compares to the original budget of £5.488m (£8.362m gross).

Wards Affected

Ashdown, Baird, Braybrooke, Castle, Central St. Leonards, Conquest, Gensing, Hollington, Maze Hill, Old Hastings, Ore, Silverhill, St. Helens, Tressell, West St. Leonards, Wishing Tree

Area(s) Affected

Central Hastings, East Hastings, North St. Leonards, South St. Leonards

Policy Implications

Please identify if this report contains any implications for the following:

Equalities and Community Cohesiveness	Yes
Crime and Fear of Crime (Section 17)	Yes
Risk Management	Yes
Environmental Issues	Yes
Economic/Financial Implications	Yes
Human Rights Act	Yes
Organisational Consequences	Yes
Local People's Views	Yes

Background Information

Corporate Plan Part II 2013/14 – 2015/16

Officer to Contact

Officer Name: Mark Horan
Officer Email Address: mhoran@hastings.gov.uk
Officer Telephone Number: 451485